

## Lived Experience Workforce Program (LEWP)

### *Program Values*

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#### The Lived Experience Workforce Program

The Lived Experience Workforce Program (LEWP) is funded by SA Health through the Office of the Chief Psychiatrist. The Program has been established to support the non-Government (NGO) mental health sector in effectively recruiting, supporting and growing its Lived Experience Workforce (LEW). LEWP is tasked with:

- Supporting the NGO mental health sector to implement the LEWP NGO Mental Health LEW Standards and Guidelines
- Engaging the NGO sector in building its capacity to support the development of the LEW, including supervision, mentoring, training and professional development opportunities
- Providing access to information, including online resources to support the NGO mental health sector in embedding the LEW
- Improve collaboration between the Government and NGO mental health sectors regarding work experience and employment opportunities for people with lived experience of mental illness, or of caring for a person with a mental illness, who are interested in a career within the LEW

#### Principles:

- Co-design – with consumers, carers and NGO representatives including HR to ensure the outcomes of the project are deliverable and effective.
- Recovery focused – the principles of the Recovery framework will inform the process, design and outputs of the project.
- Engagement – of reference groups and other key stakeholders in ways that are creative and perceived as a positive use of their time.
- Transparency – the project plan, progress and resources will be available to all project participants.
- Respectful – the stories that may be shared as part of this project and the tellers of the stories will be treated with respect and confidentiality.
- Practical – making sure the project aligns with what NGOs already have to do, for example conforming to National Mental Health Standards.

#### Values:

- Social Justice
- Fierce compassion
- Determination
- Accountability
- Lived Experience (lived experience is transformative and leads to self-knowledge)
- Strengths focussed
- Collective wisdom
- Shared trust